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| Section 1: Institution information   |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **1.1** Name of Institution/  Organization: |  | | | | | | | |  | |  | Name of Professional Association | | | | | | | | | **1.2** Location: |  | | | | | | |  | | |  | Town/City | | | | | | | Province/State | | | **1.3** Contact person: |  |  | |  | | **1.4** Title: | |  | | |  | First Name Last Name |  | |  | |  | | Work title/ name of position | | | **1.5** Email: |  | |  | |  | | |  | Contact person email address | |  | |  | | |  |
| Section 2: Professional Association Data |  |

**2.1** How many members does the association have?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2.2** How many staff does the association employ?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **2.3** Does the association have an office?  Yes |  No

**2.4** Is the association active in these areas? Please check any that apply **🖉**

☐ Has a current website ☐ Holds at least 4 meetings per year

☐ Holds an annual conference ☐ Provides professional development / short courses

☐ Active in international associations (IFSW, etc) ☐ Active on Facebook

☐ Active on Twitter ☐ Writes blogs

☐ Produces newsletter ☐ Produces a journal

☐ Produces an annual report  ☐ Conducts research

☐ other, please describe\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2.5** Does the association organize events such as in March around World Social Work Day?  Yes |  No

## If yes, please describe

**2.6** Does the association require members to sign a code of ethics?  Yes |  No If no, does another entity?  Yes |  No

## Please describe

**2.7** Does the association, or another entity in the country, provide licensing or registration for the profession it promotes?

Yes |  No

## If yes, please provide the name or title of the policy or legislation

**2.8** Does the association require member compliance to minimum standards for continuous professional development and learning (such as number of training hours)?  Yes |  No

## If yes, please describe

**2.9** Is the association described or mandated in national policies or legislation?  Yes |  No

## If yes, please provide the name or title of the policy or legislation

**2.10** Does the association have an office or share office space with another organization?  Yes |  No

Section 3: Challenges

**3.1** What are the 3 biggest challenges your country faces in strengthening the social service workforce?  Please check the **top three**:

☐ low salaries ☐ lack of training and professional knowledge

☐ high workload ☐ poor supervision and support system

☐ low motivation ☐ limited resources to work with

☐ low authority ☐ ineffective interagency collaboration

☐ lack of clarity in roles/performance expectations ☐ poor work conditions/facilities

☐ lack of career advancement opportunities ☐ weak information management, records, data management

☐ other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Section 4: Opportunities

**4****.1** Is this association involved in current initiatives related to planning, developing or supporting the workforce in your country that you think should be highlighted? What opportunities for future engagement do you foresee? These examples will be considered when developing a future national workforce strengthening plan, to ensure future initiatives build on existing practice. Please use the Framework for Strengthening the Social Service Workforce found [here](http://www.socialserviceworkforce.org/framework-strengthening-social-service-workforce) as a guide in order to help highlight innovative and effective approaches to strengthening the workforce. Please provide a brief description and/or send a relevant report with your response to this survey.

|  |  |  |
| --- | --- | --- |
| Primary category of the initiative | Organization/ Project Name | Description of the initiative |
|
| Planning |  |  |
| Developing |  |  |
| Supporting |  |  |

**4.2** What are some of the country’s most important milestones and achievements in the last 5 years related to strengthening the government social service workforce? (If there are multiple important milestones, feel free to prioritize them)