The social service workforce development needs in the recovery process to support the redirection of services away from residential-based care to family-based care and child-centred services.

Vasylyna Dybaylo

Partnership for Every Child (Ukraine)



НАШЕ БАЧЕННЯ

Світ, в якому кожна дитина зростає в люблячій сім'ї.



Projects



Children in Alternative Care
Monitoring and Support Project
(March 2022 – current, all regions of Ukraine)



Supporting Children of Early Age in Martial Law status (September 2022 – current, Lvivska and Zaporizhska oblast)



Families and Community:

adaptation – integration –

development (September 2022 – current,
communities in Ivano-Frankivska, Khmelnytska
and Kharkivska oblasts)

Children in Alternative Care in Ukraine: reports





- Nº 1 Children and War in Ukraine: the state of children in family-based and institutional care (based on monitoring results for February-June 2022)
- Nº 2 Children and War in Ukraine: on the needs of children from family-based and institutional care (based on monitoring results for July-October 2022)
- Nº 3 Children and War in Ukraine: on the state and needs of children in baby homes during the war
- Nº 4 Children and War in Ukraine: on ensuring the rights of children in institutional care evacuated and located in the Republic of Poland (November-December 2022)
- Nº 5 Children and War in Ukraine: on ensuring the rights of children in temporary care institutions during the war (December 2022)

available: https://bit.ly/CiACrep

Communities & Social Workers () KONKHILL BUMNUHI



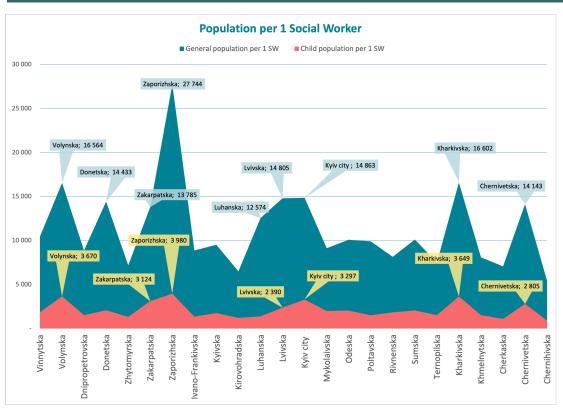
Data Source: UNICEF/P4EC, 2022

Min - 1,7Max - 18,3

N= 880 communities SW – community social workers (ΦCP in Ukrainian)

Communities & Social Workers





Min GP = 5423 in Chernihivska oblast Max GP = 27744 in Zaporizhska oblast

Min CP = 911 in Chernihivska oblast Max CP = 3980 in Zaporizhska oblast

N= 880 communities SW – community social workers (ΦCP in Ukrainian)

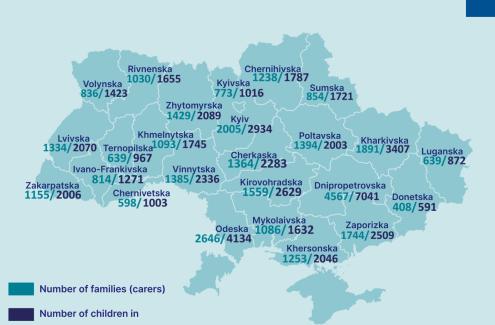
Data Source: UNICEF/P4EC, 2022

Family-based alternative care in Ukraine









In general, in Ukraine there are 33734 foster families, guardianship families, short-term foster carers, family-type children's homes, in which 53170 children are growing up.

*Monitoring data on foster, guardian, short-term fostering families and family-type children's homes that did not leave the region; have been displaced to another region of Ukraine; are temporarily under occupation or returned to the region from abroad and other regions of Ukraine.

Data Source: UNICEF/P4EC CiAC Monitoring Project, 2022

Social Workforce Needs: general recommendations



All directions of social sphere needs increase in workforce

Child protection services, Social services, Family-based alternative care;
 Child Care; inter-agency workers

Community Social Workers – increase in number and increase in payment

- more community social workers for prevention, support, universal social services – aligned with number of general population or child population
- increase in salary level is crucial
- on-going and regular training programmes and supervision

Social Workers & Social Assistants for Family-based Alternative Carers

- every community should have separate social workers working on Individual development plans for children placed in alternative care
- every family-based carers need social assistant, especially those raising children with disabilities

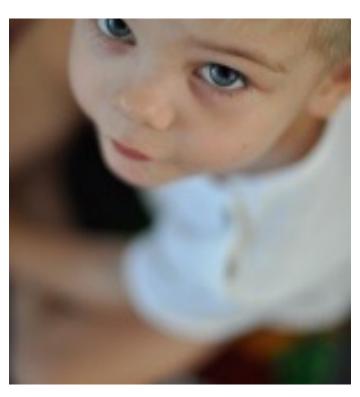
Community: Kharkivska oblast



- Population up to 10000 before the war
- Population increase of 15000 IDPs
- 118 families with many children in difficult life circumstances
- 75 families with children identified as low income
- Service for Children specialists 2 (without director)
- Community Social Workers 2
- Psychologists 0

Social Service Workforce: there is no one size fitting everyone





- displacement of families and family-based carers – host communities
- displacement of specialists both communal and non-governmental, social services and child protection services
- de-occupation and communities at the areas at most risk
- decrease of economic situation and social well-being
- constant stress and trauma factors
- short-term humanitarian projects

Open for cooperation (



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