THE FUTURE OF SOCIAL SERVICE WORKFORCE STRENGTHENING
FUTURE GLOBAL CHALLENGES FACING THE SOCIAL SERVICE WORKFORCE OVER THE NEXT 10 YEARS

- **Impact of climate change**, increasing the frequency and intensity of extreme weather events, and increasing the risk of drought and famine, as well as loss of livelihoods, displacement and migration

- **Impact of conflict**: civil war and inter-ethnic conflict, with high impact on civilians, loss of caregivers, and resulting waves of displacement and migration

- **Future pandemics** with the social service workforce playing an essential role in prevention, awareness raising and response (in particular when the public does not trust official information)

- **An ageing population** in many countries and regions, with increasing social consequences and social care needs related to increased prevalence of dementia and other long term health conditions
• Making the case for investing in the social service workforce, in state budgets and support of international donors, including use of ratios and costing for evidence-based planning and budgeting

• Developing competency frameworks and competency-based approaches to education, training and continuous professional development

• Greater recognition and use of supportive, reflective supervision to increase quality of practice and support continuous learning and professional development
• **Para professionals and community volunteers**: extending standards and quality assurance frameworks, and supervision and support, to the wider workforce, including CSOs and community-based organisations.

• **Extending social service workforce strengthening to cover the whole workforce**, including those working with people with older people, people with disabilities and with mental health needs, refugees and migrants.

• **Learning from and involving people with lived experience of social services** in order to improve practice (workforce behaviours and values) and the quality, relevance and usefulness of services.
UPCOMING ALLIANCE RESOURCES, EVENTS & INITIATIVES

• Webinar in partnership with UNICEF to launch their Disability Inclusion Child Protection Competency Framework: 7 November

• Release of State of the Social Service Workforce Report: Early December

• Launch of an Updated Website: Early 2024

• Thematic Brief on the Role of the Social Service Workforce in Care Reform: Expected Mid 2024

• Mobilizing Experiences of Care-experienced Youth to Improve Social Service Workforce Practice: Continuing through 2024

• Regional Learning Around Making the Investment Case for the Social Service Workforce: Continuing through 2024
As we move toward the next decade as an Alliance, we will also be embarking on a journey of sustainability and growth and we invite you to join. You can support us through:

- **New Partnerships**: Explore opportunities for impactful collaborations with funders and partners.
- **Circle of Champions Individual Giving Program**: Create a legacy of change by becoming part of our vibrant global community.
- **Circle of Champions Corporate Partnership Program**: Achieve wider impact by linking your organization’s mission to ours.
- **One-time or Reoccurring Donations**: Each contribution, regardless of its size, plays a part in developing a social service workforce that properly able to support the most at-risk children, families, and communities.